



The Federation of Spixworth Schools

'Achieving ambitious outcomes for the whole child, through the values, strengths and characteristics of both schools'



10 July 2020

Federation Leadership Structure Announcement

Dear all

Following the resignation of Mike Collins in February, the Governing Body of The Federation of Spixworth Schools advised that it would be considering the optimal leadership structure for the Federation for September. Following an extensive period of review, including support from the Local Authority, input from governors (including Parent Governors), formal consultation with affected staff members and resultant selection process, I am now able to confirm the revised leadership structure for September.

From September, the Federation will move to having an Executive Headteacher that will lead and develop the Federation. I am delighted to announce that last night the Governing Body voted unanimously to appoint Heidi Jordan to the Executive Headteacher role. Heidi brings a strong range of relevant experience and track record of performance to the role, as well as a clear passion and alignment to the vision of the Federation.

Supporting the Executive Headteacher, each school will have a Head of School, who will also hold specific Federation-wide responsibilities. I am also delighted to announce that Heallen Payne has been appointed to the Head of School role based at Woodland View Junior School. In addition to the responsibilities at the Junior School, Heallen will join Heidi as part of the Federation's Senior Leadership Team (SLT), with Federation-wide responsibility for SEND. Heallen brings a wealth of experience and knowledge into the SLT that will bring collaborative benefits to both schools. An equivalent Head of School role based at Spixworth Infant School has been created, which will also form part of the SLT and have Federation-wide responsibility for Curriculum. This post is currently vacant, with a recruitment process to commence imminently.

Kind regards

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September 2020 - Federation Leadership Structure

